

DIOCESE OF CENTRAL NEW YORK

Job Description: Formation Program Developer

The Formation Program Developer will report to the Bishop , provide periodic updates and a final recommendation to the Commission on Ministry and Diocesan Board regarding the implementation of a Diocesan Formation vehicle that will equip all the baptized for ministry in the Central New York missionary context of this time in the 21st century. The recommendation will be the result of a collaborative effort between the Developer and a team appointed by the Bishop to include the following:

Identify Needs

- Identify the gifts, experience and personality traits needed for lay and ordained leadership in order to be responsive to the ministry needs of our faith communities.

Program Content

- Recommend programmatic content (curriculum) that will lead to the development of the discipleship of all the baptized, particularly in the context of a post-modern, post-Christian culture. The formation experience will equip leaders for our faith communities who will be able to minister in our specific context in Central New York.
- Pedagogical assumptions of the program, for example the centrality of baptism as it shapes all we do in formation.
- Explore and investigate other models that may already exist in order to better inform our process or potentially be included in our process.
- Curriculum development and implementation recommendations

Explore Feasibility of Program

- Within the above context, make a recommendation on the feasibility of a formation process to include the ordained ministries of deacon and/or priest that will form clergy who are committed to contextual worship (including excellent preaching); developing radical communities of hospitality and justice seeking; missionary focus to the local community; using collaborative leadership models and developing serious discipleship.

Personnel Resources

- Develop a job description for a diocesan formation director to include: responsibilities, gifts needed, time commitment, salary. The director must be committed to leading a program which values the Tradition yet is conversant about newly arising expressions of Christian mission and ministry.
- Identify staffing needs for faculty and administration
- Recommend program evaluation and oversight structures to keep things on track: how the program fits into Diocesan structure regarding reporting and accountability

Other

- Program implementation timeline
- Financial implications for the Diocese and students (a budget)
- Potential funding sources