

Youth Minister

St. Paul's lies in the heart of downtown Richmond, across from Capitol Square. Built in 1845, it is among the most beautiful and historic churches in Virginia. We celebrate three services on Sunday mornings. From all walks of life, our parishioners are drawn from all over greater Richmond, including the city's growing downtown residential neighborhoods. St. Paul's is famed for its strong outreach programs, and also serves as a vital community and worship center during the week.

Children and youth are at the center of church life, and are continually nurtured and challenged in a shared and open-minded journey of faith in Christ. The youth and the church are committed to The Journey to Adulthood program which is typically divided into three sections: Rite-13 for 6th, 7th, and 8th graders; Journey to Adulthood (J2A) for 9th and 10th graders; and Youth in Community (YAC) for 11th and 12th graders. St. Paul's youth build deep and lasting relationships with one another and their mentors; actively serve their community; and travel across the nation and the world to perform mission work and learn new perspectives. The youth meet each Sunday morning in the Youth Center. In addition, each section meets one Sunday evening each month to have fun and build community, participate in church events and service activities, and plan and prepare for outreach and mission experiences. Also, our Youth Center hosts events for rising youth, such as 3rd Friday Fun and other activities to begin merging our 4th and 5th graders into our Youth Program.

Position Responsibilities: The Youth Minister will lead and coordinate the youth program by:

- 1) Building, at church and outside of church, one-to-one relationships with young people on their individual spiritual journeys;
- 2) Organizing, managing, and facilitating all regular activities, meetings, classes, outreach work, and events;
- 3) Providing pastoral care and education for youth and families;
- 4) Designing and maintaining effective modes of communication and social networking;
- 5) Identifying, recruiting, training, and supporting volunteer youth leaders;
- 6) Planning and facilitating appropriate rites of passage, including confirmation;
- 7) Planning, organizing, managing, and executing the J2A Pilgrimage and the End of YAC Mission Trip;
- 8) Attending and participating in Diocesan and other institutionally sponsored youth activities;
- 9) Managing the budget for youth ministries;
- 10) Educating the parish about and serving as an advocate for youth programs;
- 11) Performing other duties as assigned by the Associate Rector and Rector; and
- 12) Serving as a spiritual guide and advisor for all youth mentors.

Qualifications:

- 1) A heart for young people, a commitment to building lasting relationships with and among church youth, a willingness to work collaboratively with clergy, staff, and parishioners, and an ability to teach youth to follow Christ's example in loving service to others and each other.
- 2) A minimum of a Bachelor's degree

3) Parish youth ministry experience, with experience working with the J2A curriculum preferred.

4) Membership in the Episcopal Church preferred.

5) Experience coordinating and executing mission trips with young people.

A competitive compensation package including full benefits is offered.

Application:

Interested candidates should send a cover letter and resume to the Youth Minister Search Committee at StPYouthSearch@gmail.com or St. Paul's Episcopal Church, 815 East Grace Street, Richmond, VA 23219.